

An Act relating to state personnel administration;
providing for temporary closure of state agencies;
requiring notification; prescribing procedures
related to assignment of employees; prescribing
procedures related to provision of basic minimum
services under certain conditions; prescribing
procedures regarding alternative leave; providing
for applicability of procedures; excluding certain
employees; requiring rules; providing for
codification; providing an effective date; and
declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 840-2.20A of Title 74, unless
there is created a duplication in numbering, reads as follows:

A. The Governor, a designee of the Governor or the appointing
authority of an agency may direct the temporary closing of agencies
or parts of state agencies or a temporary reduction in services
because of an imminent peril to the preservation of the public
health, safety, welfare or other compelling extraordinary
circumstance. Appointing authorities of affected agencies shall
notify the Office of Personnel Management of agency closings and
reductions in services pursuant to this section.

B. When an agency or part of an agency is closed, the appointing authority shall place employees who are scheduled to work in the closed area on paid administrative leave or shall assign them to work in another location. Employees who are on paid administrative leave shall be in standby or on-call status during their normal scheduled duty hours. The appointing authority may call such employees to return to their normal duties and work location or respond to the demands of the situation as necessary.

C. When the Governor or a designee of the Governor authorizes agencies or parts of agencies to maintain basic minimum services because hazardous weather conditions impede or delay the movement of employees to and from work, employees responsible for providing such basic minimum services will be expected to work. Appointing authorities of agencies shall be responsible for determining essential agency functions and ensuring that employees who staff such functions are so informed. Leave alternatives for those employees not responsible for basic minimum services shall be established by the Administrator of the Office of Personnel Management.

D. The provisions of this section are applicable to employees in the executive department of state government, including those on temporary and other limited term appointments. The provisions of this section shall not be applicable to employees of institutions within The Oklahoma State System of Higher Education.

E. The Administrator of the Office of Personnel Management shall adopt rules necessary to implement the provisions of this section.

SECTION 2. This act shall become effective July 1, 1996.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the House of Representatives the 5th day of March, 1996.

Speaker of the House of
Representatives

Passed the Senate the ____ day of _____, 1996.

President of the Senate