

SHORT TITLE: Unemployment compensation; stating actions which disqualify persons from receiving benefits for week action occurs and for full period of unemployment; repealer; codification; effective date.

STATE OF OKLAHOMA

2nd Session of the 44th Legislature (1994)

SENATE BILL NO. 641

By: Brown

AS INTRODUCED

An Act relating to unemployment compensation;
amending 40 O.S. 1991, Section 2-217, as amended by
Section 1, Chapter 88, O.S.L. 1993 (40 O.S. Supp.
1993, Section 2-715), which relates to eligibility
for extended benefits; stating actions which
disqualify persons from receiving benefits for week
action occurs and for full period of unemployment;
making certain exception for certain reasons;
making certain persons ineligible for extended
benefits until certain requirements are met;
conforming language; repealing 40 O.S. 1991,
Section 2-407, which relates to disqualification
for benefits; providing for codification; and
providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 2-417 of Title 40, unless there
is created a duplication in numbering, reads as follows:

SEEK AND ACCEPT WORK - WEEK OF OCCURRENCE DISQUALIFICATION. An
individual shall be disqualified to receive benefits for each week
in which the individual shall have failed to do any of the
following:

1. Diligently search for suitable employment at a pay rate generally available in that area of the state in keeping with his or her prior experience, education and training;

2. Make application for work with employers who could reasonably be expected to have work available within that general geographic area of the state;

3. Present himself or herself as an applicant for employment in a manner designed to encourage favorable employment consideration;

or

4. Participate in reemployment services, such as job search assistance services, if the individual has been determined likely to exhaust regular benefits and needs reemployment services pursuant to a profiling system established by the Oklahoma Employment Security Commission.

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 2-418 of Title 40, unless there is created a duplication in numbering, reads as follows:

SEEK AND ACCEPT WORK - INDEFINITE DISQUALIFICATION. A. An individual shall be disqualified to receive benefits for the full period of unemployment next ensuing after the individual shall have failed to do any of the following:

1. Accept an offer of work from an employer including any former employer;

2. Apply for or accept work when so directed by the Employment Office of the Commission; or

3. Accept employment pursuant to a hiring hall agreement when so offered.

Such disqualification shall continue until the individual has become reemployed and has earned wages equal to or in excess of ten (10) times his or her weekly benefit amount.

B. Any individual who shall have failed in any of the requirements of subsection A of this section due to illness, death

of a family member or other extenuating circumstance beyond his or her control shall be disqualified for regular benefits under this section only for the week of the occurrence of such circumstance beyond his or her control. Any individual who is disqualified under this subsection only for the week of the occurrence of such circumstance beyond his or her control shall not thereafter be or become eligible for extended benefits for the purposes of Sections 2-701 through 2-724 of Title 40 of the Oklahoma Statutes until such individual has become reemployed and has earned wages equal to at least ten (10) times his or her weekly benefit amount.

SECTION 3. AMENDATORY 40 O.S. 1991, Section 2-715, as amended by Section 1, Chapter 88, O.S.L. 1993 (40 O.S. Supp. 1993, Section 2-715), is amended to read as follows:

Section 2-715. ELIGIBILITY FOR EXTENDED BENEFITS. A. An individual shall be eligible to receive extended benefits with respect to any week of unemployment in the eligibility period of the individual only if the Commission finds that with respect to such week:

1. The individual is an "exhaustee" as defined in Section 2-712 of this title; and

2. Except as otherwise provided by this section, the individual has satisfied the requirements of the Employment Security Act of 1980, for the receipt of regular benefits that are applicable to individuals claiming extended benefits, including not being subject to a disqualification under the Employment Security Act of 1980, Section 1-101 et seq. of this title, for the receipt of benefits.

B. Any payment of extended benefits under the Employment Security Act of 1980 shall not be made to any individual for any week of unemployment in his eligibility period during which he:

1. Fails to accept any offer of suitable work; or

2. Fails to apply for any suitable work to which he was referred by the state employment service; or

3. Fails to actively engage in seeking suitable work.

C. Suitable work shall be defined as any work which is within such individual's capabilities, except that if the individual furnishes satisfactory evidence that the individual's prospects for obtaining work in his or her customary occupation within a reasonably short period are good, the determination of whether any work is suitable work with respect to such individual shall be made in accordance with the provisions of Section 2-408 of this title with respect to regular benefit claimants.

1. Any work which is within the capabilities of such individual means that the individual has the physical and mental capacity to do the work and that he has the background and experience which would enable him to perform the job.

2. Work for an extended benefit claimant shall not be considered suitable if the gross weekly pay of the job does not exceed the extended weekly benefit amount payable to him for a week of total unemployment plus the amount of any Supplemental Unemployment Benefits (SUB), as defined in Section 501(c)(17)(D) of the Internal Revenue Code of 1954, 26 U.S.C., Section 501, payable for such week and equal the higher of the federal minimum wage provided by Section 6(a)(1) of the Fair Labor Standards Act of 1938, 29 U.S.C., Section 206, without regard to any exemption or any applicable state or local minimum wage.

D. If any individual is ineligible for extended benefits for any week by reason of a failure described in subsection B of this section, such individual shall be ineligible to receive extended benefits for the week in which such failure occurred and until the individual has been employed during at least four (4) different weeks which begin after such failure and has earned wages equal to or in excess of four (4) times his weekly benefit amount.

E. 1. Extended benefits shall not be denied to any individual for any week by reason of a failure to accept an offer of, or apply

for, suitable work if the position was not offered to such individual in writing or was not listed with the state employment service.

2. Extended benefits shall not be denied to any individual for any week by reason of a failure to accept an offer of or apply for suitable work if such failure would not result in a denial of benefits under the provisions of Sections ~~2-407~~, 2-408 and 2-409 of this title and Sections 1 and 2 of this act to the extent that such provisions are not inconsistent with the provisions of this section.

3. Extended benefits shall not be denied to any individual for any week by reason of a failure to accept an offer of or apply for suitable work if the work failed to meet any of the requirements of Section 2-409 of this title.

F. An individual shall be treated as actively engaged in seeking work during any week if such individual has engaged in a systematic and sustained effort to obtain work during such week, and such individual provides tangible evidence to the state employment service that he has engaged in such an effort during such week.

G. An individual filing an interstate claim shall not be eligible for extended benefits after the first two (2) weeks of extended benefits that are payable if no extended benefit period is in effect for such week in the state where the claim is filed.

H. The state employment service shall refer any claimant entitled to extended benefits to any suitable work which meets the criteria prescribed in this section.

I. Subsections A, B, C, D, E, F, and H of this section shall not apply to weeks of unemployment beginning after March 6, 1993, and before January 1, 1995.

SECTION 4. REPEALER 40 O.S. 1991, Section 2-407, is hereby repealed.

SECTION 5. This act shall become effective September 1, 1994.

44-2-1774

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