

STATE OF OKLAHOMA

2nd Session of the 44th Legislature (1994)

HOUSE BILL NO. 2343

By: Caldwell

AS INTRODUCED

An Act relating to a Task Force on Early Retirement Incentives for State Employees; making findings; creating Task Force; providing for appointments; requiring organizational meeting; providing for selection of chair; providing purpose of Task Force; requiring report; specifying content of report; providing for filing of report; providing for staff assistance; providing for travel reimbursement; providing for codification; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 944 of Title 74, unless there is created a duplication in numbering, reads as follows:

A. The Legislature finds that a study of early retirement incentives for state employees and other persons in the public service would be beneficial to an understanding of the proper management of human resources. The Legislature finds that other studies have been conducted which reveal the increase in public sector employment levels in the State of Oklahoma and that such increase represents a significant financial obligation to the state.

A comprehensive analysis of early retirement incentives may benefit the State of Oklahoma by reducing the direct costs for maintaining the public sector work force at its current level.

B. There is hereby created the "Task Force on Early Retirement Incentives for State Employees". The Task Force shall consist of nine (9) members to be appointed as follows:

1. Three members to be appointed by the Speaker of the House of Representatives;

2. Three members to be appointed by the President Pro Tempore of the Senate; and

3. Three members to be appointed by the Governor.

C. Appointments to the Task Force shall be made within thirty (30) days from the date as of which this act becomes effective as law. The appointees shall organize themselves after appointment and select from among their number one person to serve as chairman. The Task Force on Early Retirement Incentives for State Employees shall meet initially on a date selected by the chairman.

D. The purpose of the Task Force shall be to gather information concerning available incentives for inducing state employees to retire prior to the date as of which such employees would be authorized or required by law to retire. As part of its analysis, the Task Force shall examine early retirement incentives offered by persons and business entities in the private sector. The Task Force shall make a formal report of its recommendations not later than December 31, 1994. The report shall contain information regarding the total number of state employees employed as of a date certain, the total cost to Oklahoma state government for the employment of such persons, the anticipated future costs of maintaining the state work force at its then current level, with an emphasis upon the cost of retirement and related benefits, and estimates of possible savings to the State of Oklahoma through the use of early retirement incentives. The report shall make specific recommendations for

changes in existing retirement incentives or the enactment of new retirement incentives including methods for implementation of such recommendations. The report may contain such other information as the members of the Task Force determine to be relevant to the purpose for which the Task Force was created. The final report of the Task Force shall be filed with the Speaker of the House of Representatives, the President Pro Tempore of the Senate, and the Governor.

E. The Task Force shall be staffed by legislative staff with the assistance of personnel from the following entities:

1. Uniform Retirement System for Justices and Judges;
2. Oklahoma Law Enforcement Retirement System;
3. Teachers' Retirement System of Oklahoma; and
4. Oklahoma Public Employees Retirement System.

F. Members of the Task Force shall receive no compensation for serving on the Task Force, but shall receive travel reimbursement as follows:

1. Any legislative members on the Task Force shall be reimbursed for their necessary travel expenses incurred in the performance of their duties in accordance with Section 456 of Title 74 of the Oklahoma Statutes; and

2. Nonlegislative members of the Task Force shall be reimbursed by their respective appointing authority for their necessary travel expenses incurred in the performance of their duties in accordance with the State Travel Reimbursement Act.

SECTION 2. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

