

STATE OF OKLAHOMA

2nd Session of the 44th Legislature (1994)

HOUSE BILL NO. 2268

By: Bastin

AS INTRODUCED

An Act relating to the Oklahoma Open Records Act;  
amending 51 O.S. 1991, Section 24A.7, which relates  
to personnel records; prohibiting a public body  
from releasing certain employee information; and  
providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 51 O.S. 1991, Section 24A.7, is  
amended to read as follows:

Section 24A.7 A. A public body may keep personnel records  
confidential:

1. Which relate to internal personnel investigations including  
examination and selection material for employment, hiring,  
appointment, promotion, demotion, discipline, or resignation; or

2. Where disclosure would constitute a clearly unwarranted  
invasion of personal privacy such as employee evaluations, payroll  
deductions, employment applications submitted by persons not hired  
by the public body, and transcripts from institutions of higher  
education maintained in the personnel files of certified public  
school employees; provided, however, that nothing in this subsection  
shall be construed to exempt from disclosure the degree obtained and

the curriculum on the transcripts of certified public school employees.

B. All personnel records not specifically falling within the exceptions provided in subsection A of this section shall be available for public inspection and copying including, but not limited to, records of:

1. An employment application of a person who becomes a public official;
2. The gross receipts of public funds;
3. The dates of employment, title or position; and
4. Any final disciplinary action resulting in loss of pay, suspension, demotion of position, or termination.

C. Except as may otherwise be made confidential by statute, an employee of a public body shall have a right of access to his own personnel file.

D. No public body shall release the social security number or home address of any person employed by the public body and the information shall not be considered to be a record or records within the meaning of the Oklahoma Open Records Act. If a public body maintains an identification system for its employees which uses a variation of the social security number or other system which would permit the identification of a social security number, the information shall not be released by the public body.

SECTION 2. This act shall become effective September 1, 1994.

44-2-8186

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