

STATE OF OKLAHOMA

1st Session of the 44th Legislature (1993)

HOUSE BILL NO. 1441

By: McCorkell

AS INTRODUCED

An Act relating to state personnel; creating the State Human Resources Reform Act of 1993; stating purposes; providing for codification; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 780 of Title 74, unless there is created a duplication in numbering, reads as follows:

This act shall be known and may be cited as the "State Human Resources Reform Act of 1993".

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 780.1 of Title 74, unless there is created a duplication in numbering, reads as follows:

The general purposes of the State Human Resources Reform Act of 1993 are to:

1. Improve the state's ability to provide efficient and economical quality services to its citizens;

2. Establish conditions of state service that will attract officers and employees of character, integrity, courage, wisdom, dedication, and ability;

3. Establish and maintain a diverse work force representative of the citizens it serves;

4. Provide opportunities and incentives for teamwork and leadership within the state service;

5. Provide for orderly and effective human resources management in the state service;

6. Provide administrative flexibility balanced with adequate and reasonable protection and security for state employees;

7. Create a state personnel system applicable to agencies and employees in both the classified and unclassified service of the state; and

8. Protect and preserve within the classified service the Merit System of Personnel Administration according to the principles of merit and competence and equal employment opportunity.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

44-1-5835

PS