

STATE OF OKLAHOMA

1st Session of the 44th Legislature (1993)

HOUSE BILL NO. 1414

By: Rice

AS INTRODUCED

An Act relating to water and water rights; amending 82 O.S. 1991, Section 864, which relates to Grand River Dam Authority; requiring certain pay scale analysis by Office of Personnel Management; requiring reports; requiring certain pay scale adjustments; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 82 O.S. 1991, Section 864, is amended to read as follows:

Section 864. A. The Board shall select a secretary who shall keep true and complete records of all proceedings of the Board. Until the appointment of a secretary, or in the event of his absence or inability to act, a secretary pro tem, shall be selected by the Board. The Board shall also select a general manager, who shall be the chief executive officer of the district, and a treasurer, who may also hold the office of secretary. All such officers shall have such powers and duties, shall hold office for such term and be subject to removal in such manner as may be provided in the compensation of such officers.

B. The Board may appoint such officers, agents, and employees, fix their compensation pursuant to the provisions of this section, and term of office and the method by which they may be removed, and delegate to them such of its power and duties as it may deem proper.

C. The compensation of employees within the utility trades classification of the Grand River Dam Authority shall be computed as follows:

1. Beginning July 1, 1993, the Office of Personnel Management shall conduct an analysis of the rates of pay prevailing for employees in the utility trades classification of three (3) utilities in this state for comparable jobs. The analysis shall compare the rates of pay for such employees during the next following quarter. From the analysis, the Office of Personnel Management shall obtain an average and develop a comparable pay scale for Grand River Dam Authority employees in the utility trades classification. Such average pay scale shall be reported to the Grand River Dam Authority by January 1 of each year.

2. Beginning the next fiscal year following receipt of the report, the Grand River Dam Authority shall adjust the pay scale of its utility trades classifications as close to the average pay scale and within the guidelines of steps and grades of the Merit System as determined by the Office of Personnel Management.

SECTION 2. This act shall become effective July 1, 1993.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.