

STATE OF OKLAHOMA

1st Session of the 44th Legislature (1993)

HOUSE BILL NO. 1106

By: Holt

AS INTRODUCED

An Act relating to labor; amending 40 O.S. 1991, Section 165.2, which relates to the payment of wages; allowing nonprofit organizations and nonprofit agencies to pay employees monthly; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 40 O.S. 1991, Section 165.2, is amended to read as follows:

Section 165.2 ~~Every~~ Except as otherwise provided by law, every employer in this state shall pay all wages due the employees, other than exempt employees, at least twice each calendar month on regular paydays designated in advance by the employer. State, county and municipal employees ~~and~~, exempt employees and employees of any nonprofit organization or nonprofit agency shall be paid a minimum of once each calendar month. The amount due such employees shall be paid in lawful money of the United States, and the employee shall not be deemed to have waived any right or rights mentioned in this section because of any contract to the contrary. With each payment of wages earned by such employee, the employer shall issue to such employee a brief itemized statement of any and all deductions

therefrom. An interval of not more than eleven (11) days may elapse between the end of the pay period worked and the regular payday designated by the employer. The employer shall be allowed three (3) days after such payday in which to comply with this section.

No such employer shall issue, in payment of or as evidence of indebtedness due an employee any check, cashier's check, draft, time check, store order, scrip, or other acknowledgment of indebtedness unless the same is payable or redeemable upon demand without discount and for face value in lawful money of the United States.

SECTION 2. This act shall become effective July 1, 1993.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

44-1-5145

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