

STATE OF OKLAHOMA

1st Session of the 43rd Legislature (1991)

SENATE BILL NO. 538

BY: LEFTWICH

AS INTRODUCED

AN ACT RELATING TO SCHOOLS; AMENDING 70 O.S. 1981, SECTION 6-102.21, AS LAST AMENDED BY SECTION 71, CHAPTER 2, O.S.L. SUPP. 1989 AND AS RENUMBERED BY SECTION 117, CHAPTER 2, O.S.L. SUPP. 1989 (70 O.S. SUPP. 1990, SECTION 6-101.10), WHICH RELATES TO CERTAIN EVALUATION PROCEDURES; CHANGING FREQUENCY OF EVALUATION OF CERTAIN TEACHERS; AND PROVIDING AN EFFECTIVE DATE.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 1981, Section 6-102.2, as last amended by Section 71, Chapter 2, O.S.L. Supp. 1989 and as renumbered by Section 117, Chapter 2, O.S.L. Supp. 1989 (70 O.S. Supp. 1990, Section 6-101.10), is amended to read as follows:

Section 6-101.10 Each board of education shall maintain and annually review, following consultation with or involvement of representatives selected by local teachers, a written policy of evaluation for all teachers and administrators. In those school districts in which there exists a professional negotiations agreement made in accordance with Sections 509.1 et seq. of this title, the procedure for evaluating members of the negotiations unit and any standards of performance and conduct proposed for adoption

beyond those established by the State Board of Education shall be negotiable items. Nothing in this act shall be construed to annul, modify or to preclude the renewal or continuing of any existing agreement heretofore entered into between any school district and any organizational representative of its employees. Every policy so adopted shall:

1. Be based upon a set of minimum criteria developed by the State Board of Education;
2. Be prescribed in writing at the time of adoption and at all times when amendments thereto are adopted. The original policy and all amendments to the policy shall be promptly made available to all persons subject to the policy;
3. Provide that all evaluations be made in writing and that evaluation documents and responses thereto be maintained in a personnel file for each evaluated person;
4. Provide that every probationary teacher be evaluated at least two times per school year, once prior to November 15 and once prior to February 10 of each year;
5. Provide that every career teacher be evaluated once every ~~year~~ two (2) years, except as otherwise provided by law; and
6. Provide that, except for superintendents of independent school districts and superintendents of area school districts, who shall be evaluated by the local school board, and except for both principals and teaching principals of dependent school districts, who shall be evaluated by the local board of education with the assistance of the county superintendent, all certified personnel, including administrators, shall be evaluated by certified administrative personnel designated by the local school board.

All county superintendents and all personnel designated by the local board to conduct the personnel evaluations shall be required to participate in training conducted by the State Department of Education prior to conducting such evaluations. The State

Department of Education shall develop and conduct workshops pursuant to statewide criteria which train such administrative personnel in conducting evaluations.

The State Board of Education shall monitor compliance with the provisions of this section by local school districts.

Refusal by a local school district to comply with the provisions of this section shall be grounds for withholding State Aid funds until such compliance occurs.

SECTION 2. This act shall become effective September 1, 1991.

43-1-563

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