

ENGROSSED SENATE  
BILL NO. 907

BY: HORNER of the SENATE

and

ROSS of the HOUSE

AN ACT RELATING TO THE HUMAN RIGHTS COMMISSION;  
AMENDING 25 O.S. 1991, SECTION 1301, WHICH RELATES  
TO DEFINITIONS; MODIFYING CERTAIN DEFINITION; AND  
DECLARING AN EMERGENCY.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 25 O.S. 1991, Section 1301, is amended to read as follows:

Section 1301. In Sections 1101 through 1706 of this title:

1. "Employer" means a person who has fifteen or more employees for each working day in each of twenty (20) or more calendar weeks in the current or preceding calendar year, or a person who as a contractor or subcontractor is furnishing the material or performing work for the state or a governmental entity or agency of the state and includes an agent of such a person but does not include an Indian tribe or a bona fide membership club not organized for profit;

2. "Employment agency" means a person regularly undertaking with or without compensation to procure employees for an employer or to procure for employees opportunities to work for an employer and includes an agent of such a person;

3. "Labor organization" includes:

- a. an organization of any kind, an agency or employee representation committee, group, association, or plan in which employees participate and which exists for the purpose, in whole or in part, of dealing with employers concerning grievances, labor disputes, wages, rates of pay, hours, or other terms or conditions of employment,
- b. a conference, general committee, joint or system board, or joint council so engaged which is subordinate to a national or international labor organization, or
- c. an agent of a labor organization;

4. "Handicapped person" means a person who has a physical or mental impairment which substantially limits one or more of such person's major life activities, has a record of such an impairment or is regarded as having such an impairment; and

5. "Age discrimination in employment" means discrimination in employment of persons who are at least forty (40) years of age ~~but less than seventy (70) years of age.~~

SECTION 2. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the Senate the 3d day of March, 1992.

President of the Senate

Passed the House of Representatives the \_\_\_\_ day of

\_\_\_\_\_, 1992.

Speaker

of the House of  
Representatives