

ENGROSSED SENATE
BILL NO. 161

BY: HERBERT of the SENATE

and

ROBERTS (Walt) of the HOUSE

[STATE GOVERNMENT - REQUIRE SUPERVISORY
EMPLOYEES OF STATE AGENCIES, BOARDS OR
COMMISSIONS ATTEND TRAINING PROGRAM BY
CERTAIN DATE - CODIFICATION -

EMERGENCY]

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 840.35 of Title 74, unless there is created a duplication in numbering, reads as follows:

A. Each supervisor employed by a state agency, board or commission on July 1, 1991, shall attend a training program for supervisory personnel, prior to December 31, 1991. A supervisor is a classified or unclassified employee who has the authority to do one of the following: hire, terminate, promote, demote or discipline employees; approve leave requests; approve pay increases; plan, distribute, approve or evaluate the work of employees; train employees; or establish policies or procedures.

B. Supervisors are required to complete sixteen (16) hours of training each year to be eligible to continue serving in a supervisory position.

C. Employees promoted to supervisory positions after July 1, 1991, shall complete such training within six (6) months of assuming such supervisory position. Failure to complete such training shall result in the employee's demotion.

D. The Office of Personnel Management is hereby authorized to adopt any rules necessary to develop and implement a training program for supervisory personnel which shall include but not be limited to the following areas: state purchasing requirements, state budgeting requirements, relevant provisions of the Oklahoma Open Records Act and ethics laws relevant to state employees. The training programs shall also include study of any miscellaneous laws, rules and policies needed by supervisors.

SECTION 2. This act shall become effective July 1, 1991.

SECTION 3. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the Senate the 26th day of February, 1991.

President of the Senate

Passed the House of Representatives the ____ day of _____, 1991.

Speaker of the House of Representatives