

ENGROSSED HOUSE
BILL NO. 2246

BY: McCORKELL of the HOUSE

and

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(SCHOOLS - NEW TEACHER PREPARATION SYSTEM -
MODIFICATION OF TEACHER CERTIFICATION AND
LICENSURE - EFFECTIVE DATE -

EMERGENCY)

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 6-171 of Title 70, unless there
is created a duplication in numbering, reads as follows:

The Legislature, recognizing its obligation to the children of
this state to ensure their opportunity to receive an excellent
education, and recognizing that the single most important factor
affecting the quality of education is the quality of the individual
teacher in the classroom, hereby calls for the development of a new
teacher preparation system in Oklahoma, to be established within two
(2) years from the effective date of this act.

The developmental process and recommendations of the Legislature
for the new teacher preparation system are set forth in Sections 2
through 7 of this act.

SECTION 2. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 6-172 of Title 70, unless there
is created a duplication in numbering, reads as follows:

A. The new teacher preparation system to be developed shall include fundamental changes in the current system of teacher preparation and certification standards established in Sections 6-150 through 6-158 and 6-162 through 6-170 of this title. It is hereby declared the intent of the Legislature that the new teacher preparation system shall be a performance-driven assessment system designed to measure the outcomes desired in the system. The roles and responsibilities of those involved in the professional development of teachers shall be redefined.

B. By July 1, 1994, the new teacher preparation system shall be fully integrated and implemented, and the present system of teacher preparation and certification established in Sections 6-150 through 6-158 and 6-162 through 6-170 of this title shall become ineffective.

SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6-173 of Title 70, unless there is created a duplication in numbering, reads as follows:

Responsibilities for development of the new teacher preparation system shall be as follows:

1. The Oklahoma State Regents for Higher Education shall have the primary responsibility for identifying the outcomes expected from the undergraduate curriculum, which are consistent with the outcomes established in Section 4 of this act, and the development, design and implementation of preservice programs designed to achieve these outcomes. The Oklahoma State Regents for Higher Education shall design a curriculum to achieve the outcomes-based system. The Oklahoma State Regents for Higher Education shall require full professors to spend nine (9) hours each week teaching students. At no time shall more than ten percent (10%) of the full professors be on sabbatical leave or research that requires a reduced teaching load. The Oklahoma State Regents for Higher Education shall require seventeen (17) instructional weeks in a semester. The preservice

program shall include integration of the education department curriculum with the psychology and arts and science departments curricula. The primary function of the curriculum is to provide teacher candidates with knowledge about teaching. The Oklahoma State Regents for Higher Education are authorized to establish a program development committee composed of higher education professionals, administrators and faculty who teach in the education, psychology, and arts and science departments to carry out these responsibilities.

2. The State Board of Education, working with school districts, shall have the primary responsibility for identifying the outcomes expected from in-service professional development programs, which are consistent with the outcomes established in Section 4 of this act. A framework for programs shall be designed so that school districts can implement individual in-service programs that incorporate the identified outcomes. The primary function of the program shall be to provide the beginning teacher with the ability to teach. The framework should encourage innovative in-service programs and enable school districts to design unique programs to meet the in-service outcome objectives. The State Board of Education and school districts shall have the responsibility for developing a deregulation plan which would allow full or partial deregulation when necessary for districts to implement such outcome-oriented programs. The State Board of Education is authorized to establish a program development committee composed of representatives from the State Board of Education and various school districts from across the state to carry out these responsibilities.

SECTION 4. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6-174 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. It is hereby declared the intent of the Legislature that the following outcomes and methods be incorporated into the programs to

be developed by the Oklahoma State Regents for Higher Education, the State Board of Education and school districts, for the new outcomes-based teacher preparation system:

1. The new teacher preparation system shall include, but not be limited to, the following outcomes:

- a. excellence in the arts and sciences shall be encouraged,
- b. teachers shall have greater depth in the subject matter they teach,
- c. teachers shall have the ability to identify and cultivate talent and potential in students,
- d. teachers shall understand child and human development,
- e. excellent teaching skills shall be developed through a variety of learning experiences,
- f. teachers shall have the ability to interact effectively with diverse students and overcome their own biases,
- g. teachers shall have an understanding of different cultures,
- h. teachers shall have skills necessary for working with parents as partners in the education process,
- i. teachers shall have skills necessary to involve the community in education, and
- j. teachers shall have the skills to foster teamwork within and among schools;

2. The preservice program shall incorporate the following methods to achieve the outcomes listed in paragraph 1 of this subsection:

- a. require teacher candidates to study arts and science at the undergraduate level,
- b. require teacher candidates to have undergraduate majors, or their equivalents, in a subject matter, and

require teacher candidates in early elementary grades to qualify as generalist, consistent with the standards of the National Board of Professional Teaching Standards,

- c. require teacher candidates to study the individuality of students, the capacity to learn and the process of learning,
- d. require teacher candidates to study human development, which incorporates nonclassroom training,
- e. integrate curriculum from other disciplines with the education curriculum,
- f. require teacher candidates to engage in self-knowledge studies and expose candidates to a variety of cultures and people,
- g. require teacher candidates to study in depth a culture other than their own, which would include personal experience,
- h. require teacher candidates to have training experiences and personal contact with parents,
- i. require teacher candidates to have community involvement experience, and
- j. structure courses so as to require teamwork activities;

3. Implementation will not require more than a four-year program (124 semester hours) to complete a teacher education degree.

4. The in-service programs shall incorporate the following methods to achieve the outcomes listed in paragraph 1 of this subsection:

- a. identify gaps in the candidate's arts and science education during the entry level period and address deficiencies through training. Require continuing

- education for teachers to enhance their arts and science base,
- b. assign mentors from the same subject area to the beginning teacher. Continuing education in the subject matter should be enhanced by encouraging post-graduate degrees in the subject area. Collaboration between school districts and universities shall be explored to provide continuing education in the subject matter,
 - c. offer at the entry level mentors and training programs to assist the beginning teacher in understanding children as individuals and how to cultivate learning. Require continuing education on individual student learning,
 - d. provide teachers with the current research on child development and related programs,
 - e. conduct observations of beginning teachers to identify their race, gender and cultural biases, and require continuing education on recognizing and overcoming biases,
 - f. provide multi-cultural experiences at the entry level. Encourage teachers to experience diverse cultures throughout their careers,
 - g. provide beginning teachers with supervision and assistance by a mentor on development of skills necessary to work with parents. Require continuing education throughout the career of a teacher to perfect these skills,
 - h. at the entry level encourage community partnership activities. Community service should be encouraged throughout the career of a teacher, and

- i. at the entry level beginning teachers should work in an environment where teamwork activities are expected. Teamwork should be expected throughout the career of a teacher.

B. It is hereby the intent of the Legislature that the following recommendations be included in, but not be limited to, the new teacher preparation system:

1. The in-service program to be developed by the State Department of Education shall include a three-year entry level professional development program;
2. The in-service program shall require continuing education throughout the career of a teacher;
3. Procedures shall be developed and included to integrate teachers with certificates from other states to allow them to become certified in Oklahoma;
4. A re-entry program for teachers with lapsed certificates shall be developed;
5. Allow adult education teachers to complete entry level professional development programs so they are eligible for normal teacher benefits;
6. Develop a teacher recruitment program which will identify and recruit potential teacher candidates at colleges and public schools, with emphasis on recruitment of minority candidates; and
7. Conduct a survey of minority students and noneducation majors in the state colleges and universities to determine attitudes toward the teaching profession.

SECTION 5. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6-175 of Title 70, unless there is created a duplication in numbering, reads as follows:

It is the intent of the Legislature that the teacher assessment system be restructured concurrently with the development of the new

teacher preparation system. The State Board of Education shall have the primary responsibility of designing and implementing a performance-based teacher assessment system to replace the current teacher test assessment system established in Sections 6-150 through 6-158 and 6-162 through 6-170 of this title. The new teacher assessment system shall be fully implemented by July 1, 1994. The new system shall include the assessment methods used and developed by the National Board of Professional Teacher Standards. The system shall have the following objectives:

1. To serve as a threshold for entry into the profession; and
2. To serve as a diagnostic and developmental tool for enhancing teacher skills.

SECTION 6. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6-176 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. The State Board of Education is hereby directed to modify the certification categories and the system of licensure and certification to be consistent with the certification categories and licensure system of the National Board for Professional Teaching Standards. The modifications shall be completed by July 1, 1994.

B. The State Board of Education shall develop an incentive system to encourage teachers to achieve National Board Certification. Oklahoma teachers who achieve National Board Certification shall be recognized and rewarded.

C. An incoming teacher who has National Board Certification shall be eligible for licensing in the state without additional certification requirements.

SECTION 7. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6-177 of Title 70, unless there is created a duplication in numbering, reads as follows:

The new teacher preparation system shall be developed within two (2) years from June 1, 1992. Beginning on June 1, 1992, and until

December 31, 1992, the State Board of Education and the Oklahoma State Regents for Higher Education shall carry out their responsibility of identifying the outcomes to be incorporated into the new system, and shall assign developmental responsibilities as is necessary. By January 1, 1993, if the State Board of Education and the Oklahoma State Regents for Higher Education do not carry out their responsibilities, the Legislature shall direct the State Board of Education and the Oklahoma State Regents for Higher Education as to what their responsibilities will be. Beginning January 1, 1993, and until December 31, 1993, the programs shall be designed and developed. On or before January 1, 1994, plans for the programs shall be made public and submitted to the Legislature for review. Beginning January 1, 1994, and until July 1, 1994, the programs shall be reviewed, modified and implemented.

SECTION 8. A. There is hereby created, to continue until June 1, 1994, the New Teacher Preparation System Task Force. The Task Force shall be composed of twenty five (25) members to be appointed as follows:

1. The Speaker of the House of Representatives shall appoint:
 - a. three members from the Oklahoma House of Representatives,
 - b. three public school teachers who are employees of an Oklahoma public school district,
 - c. one member from an institution of higher education in The Oklahoma State System of Higher Education who is on the teacher education faculty,
 - d. one member from an institution of higher education in The Oklahoma State System of Higher Education who is on the arts and sciences faculty,
 - e. two lay persons who each have at least one child who is a student in an elementary or secondary public school in this state,

- f. one member who is a leader in business in the state,
and
- g. one member who is a public school superintendent of an
Oklahoma public school;

2. The President Pro Tempore of the Senate shall appoint:

- a. three members from the Oklahoma State Senate,
- b. three public school teachers who are employees of an
Oklahoma public school district,
- c. one member from a private Oklahoma institution of
higher education who is on the teacher education
faculty,
- d. one member from a private Oklahoma institution of
higher education who is on the arts and sciences
faculty,
- e. two lay persons who each have at least one child who
is a student in an elementary or secondary public
school in this state,
- f. one member who is a leader in business in the state,
and
- g. one member who is a public school superintendent of an
Oklahoma public school; and

3. The Secretary of Education shall serve as a member on the
Task Force.

B. Members of the Task Force shall be reimbursed for attendance
at the Task Force meetings by the appointing agency pursuant to the
State Travel Reimbursement Act.

C. The Speaker of the House of Representatives and the
President Pro Tempore of the Senate shall designate from among
legislative members of the Task Force a chairperson and vice-
chairperson.

D. Staff assistance shall be provided by the State Department of Education, the House of Representatives, the Senate, and the Legislative Service Bureau.

E. The New Teacher Preparation System Task Force shall provide assistance and make recommendations to the State Board of Education and the Oklahoma State Regents for Higher Education in the development of the new teacher preparation system.

SECTION 9. NONCODIFICATION Section 8 of this act shall not be codified in the Oklahoma Statutes.

SECTION 10. This act shall become effective June 1, 1992.

SECTION 11. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the House of Representatives the 9th day of March, 1992.

Speaker of the House of
Representatives

Passed the Senate the ____ day of _____, 1992.

President of the Senate