

ENGROSSED HOUSE
BILL NO. 1695

BY: ROBERTS (Walt)

AN ACT RELATING TO THE DEPARTMENT OF CORRECTIONS;
CREATING THE DEPARTMENT OF CORRECTIONS HUMAN
RESOURCES COMMITTEE; PROVIDING FOR MEMBERSHIP TO
THE COMMITTEE; ESTABLISHING THE POWERS OF THE HUMAN
RESOURCES COMMITTEE; PROVIDING FOR TRAVEL
REIMBURSEMENT; CREATING DUTIES OF THE HUMAN
RESOURCES COMMITTEE; REQUIRING A REPORT OF FINDINGS
AND RECOMMENDATIONS; PROVIDING A TERMINATION DATE;
PROVIDING FOR NONCODIFICATION; AND DECLARING AN
EMERGENCY.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. A. There is hereby created the Department of
Corrections Human Resources Committee to be composed of fifteen (15)
members. The members of the Human Resources Committee shall be as
follows:

1. The Administrator of the Office of Personnel Management or
his designee;
2. The Executive Director of the Merit Protection Commission or
his designee;
3. The Director of the Department of Corrections or his
designee;

4. The Executive Director of the Oklahoma Public Employees Association or his designee;

5. One member who is a member of the House of Representatives, to be appointed by the Speaker of the House of Representatives;

6. One member who is a member of the Oklahoma State Senate, to be appointed by the President Pro Tempore of the Senate; and

7. Nine members employed by the Department of Corrections with four members being appointed by the Speaker of the House of Representatives, four members being appointed by the President Pro Tempore of the Senate and one member jointly appointed by the Speaker of the House of Representatives and the President Pro Tempore of the Senate who shall serve as the chairperson. The vice-chairperson shall be elected by the members of the Committee.

B. Eight members of the Committee shall constitute a quorum. A quorum must be present to transact any business of the Human Resources Committee. The Committee shall be exempt from the provisions of the Administrative Procedures Act and it shall not have the power to make rules or formulate orders as provided therein.

C. Members of the Human Resources Committee shall be reimbursed as follows: Legislative members of the Committee shall be reimbursed for their necessary travel expenses incurred in the performance of their duties in accordance with Section 456 of Title 74 of the Oklahoma Statutes. All remaining members of the Committee shall be reimbursed for their necessary travel expenses incurred in the performance of their duties as members pursuant to the State Travel Reimbursement Act. In the case of the state employee members, said reimbursement shall be paid by the agency employing the member.

SECTION 2. The duties of the Human Resources Committee shall be as follows:

1. To study the personnel practices, policies and procedures for the Department of Corrections and make recommendations to ensure an equitable, efficient and effective system of personnel management for employees of the agency;

2. To examine the compensation and classification of Department of Corrections employees and to make recommendations for improvement;

3. To review the effectiveness of the Department of Corrections Affirmative Action program and to make recommendations for a program to meet the needs of the work force by the year 2000;

4. To investigate and make recommendations regarding the compliance of the Department of Corrections with the Oklahoma Personnel Act;

5. To review the provisions of the Oklahoma Personnel Act and related laws, policies, and practices to identify areas for improvement in the attraction, selection, development, and retention of a highly competent work force, the classification and compensation of employees, the provisions of benefits and incentives to increase productivity, and the resolution of personnel disputes at all levels; and

6. To make recommendations to the Speaker of the House of Representatives and the President Pro Tempore of the Senate for the implementation of recommendations developed by the Committee.

SECTION 3. The Human Resources Committee shall submit to the Director of the Department of Corrections a written report of its findings and recommendations. The Director shall respond in writing to the Committee by setting forth those Committee recommendations which may be implemented by the agency.

SECTION 4. Copies of the report of the Human Resources Committee and the response of the Director shall be delivered to the Speaker of the House of Representatives and the President Pro Tempore of the Senate by December 1, 1992.

SECTION 5. The Human Resources Committee shall terminate on December 8, 1992.

SECTION 6. Sections 1 through 5 of this act shall not be codified in the Oklahoma Statutes.

SECTION 7. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

Passed the House of Representatives the 10th day of March, 1992.

Speaker of the House of
Representatives

Passed the Senate the ____ day of _____, 1992.

President of the Senate